

**Meeting:** Safer Communities Executive Board

**Date:** 18 February 2010

**Report Title:** Haringey Reducing Re-offending Programme (HARRP)  
Action Plan 2010/2011

**Report of:** Michael Buraimoh – Reducing Re-offending Officer

### Summary

This report summarises the strategic work carried out so far as well as the planned delivery of the reducing re-offending strategy in the borough. Although the initial funding will be for the first year of delivery, the programme is expected to last a minimum of 2 years for it's effectiveness to be measurable (based on the working definition of re-offending).

### Recommendations

That board members note the activity and progress over the coming year in support of the reducing re-offending agenda.

### Financial/Legal Comments

Funding has been allocated from the Safer Communities Area Based Grant to cover the salary cost of the Reducing Re-offending Officer. An operating budget has been allocated from the BCU fund.

### For more information contact:

Name: Michael Buraimoh  
Title: Reducing Re-offending Officer  
Tel: 020 8489 2661  
Email address: [Michael.Buraimoh@haringey.gov.uk](mailto:Michael.Buraimoh@haringey.gov.uk)

## Background

### 1. Introduction

In 2008 the Drug and Alcohol Action Team (DAAT) and Community Safety Team (CST) commissioned research into re-offending and resettlement. The key recommendation of this work was to establish a project management post to work with a multi-disciplinary officer group to produce and co-ordinate a comprehensive reducing adult re-offending action plan.

The following outputs have now been achieved:

1. A Reducing Re-offending officer was recruited in November 2009.
2. A multi-agency steering group comprising of representatives of key services and agencies, has been set up and has held two meetings since inception.
3. One year delivery Action plan (included with this report) has been developed.
4. Key delivery partnerships with voluntary, private and public sector organisations have been initiated.

## **2. The Haringey Reducing Re-offending Programme (HARRP)**

**General Objective:** To significantly reduce the risk of re-offending among non-statutory adult offenders through a case management-focused partnership effort to provide coordinated resettlement-driven services.

This involves developing a local reducing re-offending action plan. The plan identifies strategies and actions to address problems that lead to repeat offending among Haringey residents sentenced to less than 12 months.

The Specific Objectives are:

- To map existing services accessible by beneficiaries around the 7 pathways to resettlement and identify service gaps.
- To develop and deliver the 'Work Works' model of ex-offender employment and training support, to 8 providers.
- To facilitate ease of access to further Education for beneficiaries.
- To create and manage the Haringey Network of Socially Responsible Employers (HANSRE).
- To identify and recruit 30 project beneficiaries from the prison system.
- To work with beneficiaries to assess their resettlement needs and develop Individual Resettlement Plan (IRP); as well as to manage the stage by stage delivery of the IRP.
- To develop a social enterprise scheme and support 5 beneficiaries in social entrepreneurship.
- To facilitate access to the Housing and Options Team's Rent Deposit Scheme.
- To create and manage the Haringey Reducing re-offending network (HARREN) to achieve seamless service delivery to beneficiaries across pathways.
- To track beneficiaries (aftercare) and provide ongoing support as may be required.

HARRP will expectedly continue to evolve in order to always remain relevant, in line with any new developments and emerging best practices.

## **3. Scope**

The London Borough Offender Profile Report reveals that adult Haringey residents who are non-statutory offenders/ex-offenders sentenced to either custodial (particularly in Pentonville and Holloway prisons) or community sentences make up over 60% of re-offenders in Haringey. The Reducing Re-offending Programme will only target this group, as despite being the majority of repeat offenders, no agency has the statutory obligation to supervise or

coordinate efforts to effectively resettle them following their prison terms. HARRP will work with these offenders before, during and after imprisonment. It will also provide access to services for offenders' families.

#### 4. Project Team Structure/Reporting Arrangements

**Project Management:** The Project will be managed by the Reducing Re-offending Officer (RRO), who will report to the Policy Officer. The RRO will be responsible for the case workers.

**Project Steering Group:** The project steering group is a multi agency group providing strategic support and direction to the programme. It consists of:

- Eliza Meechan – Senior Safer Communities Policy Officer
- Andy James – Drug and Alcohol Action Team
- Dennis Dollery - MPS Criminal Justice Unit
- Sarah Walbank – Probation
- Denise Gandy – Head of Housing Support and Options
- Liz Crisp - Supporting People Project Officer
- Stephen Carroll - Haringey Courts Services
- Ambrose Quashie - Employment and Skills Policy Officer
- Michael Buraimoh – Reducing Re-offending Officer
- Elaine Cunnea – Neighbourhood Crime & Justice Co-ordinator
- Claire Kowalska – Community Safety Manager

#### 5. Summary of expected Outcomes

- Beneficiaries do not re-offend within at least two years of engagement on HARRP.
- Clear lines of accountability and infrastructure for managing offenders sentenced to less than 12 months
- Sustainable partnership is developed with statutory and voluntary organisations
- Sustainable and active network of socially responsible employers in Haringey
- A sustainable resource for managing offenders sentenced to less than 12 months
- Improved community involvement in offender resettlement and rehabilitation

#### 6. Summary of Milestones

No	Milestone	Time Frame	Milestone Owner
1	Present Action Plan to SCEB	February 2010	MB & EM
2	Reducing Re-offending Conference	March 2010	MB & EM
3	Recruitment of Case Worker(s)	March – April 2010	HR
4	Creation of Haringey Reducing Re-offending Network (HARREN)	March – April 2010	MB & EM
5	Creation of Haringey Network of	August 2010	MB & AQ

	Socially Responsible Employers (HANSRE)		
6	Work Works Training programme	May – June 2010	MB & AQ
7	Work Works Seminar	Feb 2011	MB & AQ
8	Commissioning of the Reducing Re-offending Social Enterprise Project	July – August 2010	MB

## 7. Risks and mitigating action

Risk	Impact (H/M/L)	Probability (H/M/L)	Mitigation Summary	Plan
There is a risk that the recruitment process (of case workers) will be slow which would lead to delays in the project.	H	M	<ul style="list-style-type: none"> <li>The Reducing Re-offending Officer will cover in as much as is possible to ensure project kicks off as planned.</li> </ul>	
There is a risk of inadequate funding leading to inability to fully implement action plan, especially with the social enterprise project.	H	M	<ul style="list-style-type: none"> <li>The private sector will be engaged to achieve funding where feasible. However the Social Enterprise Project might become a future project</li> </ul>	
There is a risk of a lack of commitment from key partners which could lead to problems with establishing an effective multi-agency approach and sharing information as well as co-funding.	M	M	<ul style="list-style-type: none"> <li>Good practice from other partnership approaches within Haringey and from Tower Hamlets will be implemented where appropriate</li> </ul>	
There is a risk that future funding to deliver the action plan may not be available – a risk of discontinuity	H	M	<ul style="list-style-type: none"> <li>An evidence base demonstrating the argument for investment will be developed</li> </ul>	